Yamatake Europe
F.a.o. Patricia Nowakowski
Bosdellestraat 120/2
1933 Zaventem

1er int. 27/06 à 10h30

managing people
meeting aspirations

Name of the applicant
Olivier Thomas

File number
B-2008-0205

Vacancy
System Engineer

Consultant
Bénédicte Dumarey

CPM Gent
Brusselsesteenweg 74a
9090 Melle-Gent
T +32 9 231 42 42
F +32 9 231 51 27
ghent@cpm-hrm.be

CPM Antwerpen
Elisabethlaan 1 b4
2600 Berchem-Antwerpen
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antwerpen@cpm-hrm.be

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brussel@cpm-hrm.be

CPM Hasselt
Diesterstenweg 232
3510 Hasselt-Kermt
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hasselt@cpm-hrm.be

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Rechtspersoon
KBO/VAT 0448.033.[illegible] - RPR Gent
CPM-Cert 0480.000.976 - BTW/TVA BE 0480.000.976

Olivier Thomas

Realisations:

The candidate has a Master's degree in Industrial Engineering Electromechanics-Automation. In 2004 he starts his career as a Sales Engineer at PEPPER & FUCHS at the division Process Automation. In this position he is responsible for the sales of Factory Automation for the French speaking region in Belgium and for Luxemburg. What him disturbs, however, is the fact that he has to focus purely on product sales and not on the sales of larger systems in this position. After a few years, he starts looking for a new challenge. A competitor of Pepper & Fuchs offers him a more technical-commercial position, which he almost accepts. When Pepper & Fuchs discovers that he feels unhappy in his actual job, they offer him a new position as Product Specialist in an other product range (Division Process Automation). After all, he decides to stay with his actual employer. Today, he is still working as a Product Specialist for Pepper & Fuchs. In his actual position, he is responsible for the support of the outside sales, the technical support & technical service of the customer. In his position he is also responsible for the account management of one customer in France. His actual position requires travelling in Europe (France/Benelux/Germany) from time to time.

Motivation:

On the one hand the candidate is not actively seeking for a new job. He still feels happy at Pepper & Fuchs. On te other hand, he is open for a new technical challenge. The position of System Engineer at Yamatake attracts him because the job content seems more solution oriented than his actual job content. In this position he would have the opportunitiy to manage a project from A to Z. In other words, the responsibilities are much larger. Further, we underline that, during his studies, he made a paper about DCS supervision systems. In fact, this technology interests him a lot.

The candidate is willing to travel, under the condition that travelling does not exceed 45%.

Personality:

Candidate who makes a professional and a sound impression. We got to know him as a person who displays a good self-confidence and who makes easily contacts. He is a person who seeks technical challenge and who feels really good in a technical-commercial role in which he can have technical discussion with a customer and in which he can give technical advises and technical support.

The candidate is a native speaker French.

Salary:

Current salary: €3700 fixe + bonus (which is approximately one month salary) + meal allowance of €11,58/day + group insurance + hospitalisation insurance (DKV) + company car (Audi A4 S-Line) + home-office. The candidate told us that he will normally receive a raise within 15 days.

Expected salary: the candidate is open towards propositions of Yamatake, but expects an amelioration.

Conclusion:

Candidate with a interesting technical experience and a background as Industrial Engineer.
We recommend Yamatake to meet this person.

Zaventem, 23th of June 2008

Bénédicte Dumarey
Consultant

The statements on the suitability as a person are based on impressions gathered during the interview, observation and practical experience; these statements are not based on the professional application of psycho diagnostic methods. (Addendum required by the Kelchtermans decree of July 1999)

Patricia Nowakowski

From: Benedicte Dumarey [Benedicte.Dumarey@cpm-hrm.be]
Sent: vendredi 20 juin 2008 14:55
To: Olivier Thomas
Cc: Pierre Minet; Patricia Nowakowski
Subject: Réf. : Betr.: Réf. : CPM / opportunité Yamatake

Attachments: Text.htm; ATT106550.gif; ATT106551.gif; ATT106552.gif; ATT106553.gif

Text.htm (5 KB) ATT106550.gif (462 B) ATT106551.gif (474 B) ATT106552.gif (362 B) ATT106553.gif (52 KB)

Monsieur Thomas,

Suite à notre dernier contact téléphonique, je vous confirme le rendez-vous chez YAMATAKE le vendredi 27/06 à 10 h 30.
Vous aurez rendez-vous avec Madame Patricia Nowakowski (HR Manager).

Adresse:
Yamatake Europe
Bosdellestraat 120/2
1933 Zaventem
02/785.07.12
www.yamatake-europe.com

Meilleures salutations,

Bénédicte

Bénédicte Dumarey
Consultant
benedicte.dumarey@cpm-hrm.be

CPM. Managing people, meeting aspirations.
Mechelsesteenweg 468 | B-1930 Zaventem | T +32 2 756 08 10 | www.cpm-hrm.be

CPM is the Belgian branch of the CFR Consulting Group and ACE whose member firms are located worldwide.
CPM has offices in Antwerp, Brussels, Ghent and Hasselt.

>>> "Olivier Thomas" <olivier.thms@skynet.be> 08/06/2008 10:45 >>>

Monsieur Minet,

Voici comme annoncé mon CV actualisé.
Je profites de cette occasion pour confirmer le rendez-vous de Jeudi prochain.

Bien à vous,
Olivier Thomas.

Olivier THOMAS

Rue saint Jean, 205
B-1480 Clabecq
02/762.41.77.
olivier.thms@skynet.be

27/06
10h30.

Rue saint Jean, 205
B-1480 Clabecq
02 / 762 41 77
E-mail olivier.thms@skynet.be

Olivier THOMAS

Personal Informations

- Not married but cohabit with my wife
- Father of a little girl born on June 30th 2006
- Belgian
- I'm 31 years old (28-02-1977)

Objectives

Find an employment in connection with my favourite topics, allowing me to grow within a company to evolve in it actively.

I would like to find a job allowing me to use more of advantages of technical knowledges to support sales and implementations of products

Professional Experiences

01/01/2008 → today: Pepperl+Fuchs WE Div. Process Automation

Product Specialist (outside sales support; technical support & services)

Responsible for supporting and promoting digital communication oriented products from the division Process Automation throughout Western Europe

01/10/2004 → 31/12/2007: Pepperl+Fuchs BE Div. Factory Automation

Sales engineer

- Responsible of the Factory Automation division for the region Walloon and Luxemburg

Education

June 2004 ECAM Bruxelles

Industrial Engineer (Master) Electromechanical - Automation

- Graduate with distinction
- Obtaining a high distinction for my thesis

ECAM = excellent engineering school in Brussels!

June 2001 ECAM Bruxelles

Candidat Ingénieur Industriel

Obtaining of the rank of candidate Industrial Engineer

June 1997 Saint-Louis Bruxelles

Scientific Speciale

June 1996 Collège Cardinal Mercier Braine-l'Alleud

Secondary education (Second cycle)

- Graduate of the general secondary education in Sciences & Mathematics

June 1993 Institut Cardinal Mercier Braine-l'Alleud

Secondary education (First cycle)

- Graduate of the technical secondary education in Sciences

Experiences

2008

- Certified Profibus Engineer (Procentec BV– The Netherlands)
- Introduction to Foundation Fieldbus (Yokogawa – The Netherlands)
- Specific training on RIO, HMI, FieldBus, FDT (P+F - Germany)
- Planned end of 2008 extended formations in Dutch (Cevora – Belgium)

2007 Berlitz

- (Planned begining of 2008) Languages formations (Dutch & English)
- Test in English (level 5/6)

2005 Cefora Bruxelles

- Formation in English

2004 Cefora Bruxelles

- Commercial formation

Jully to Octobre 2004 Jardins Deroover & Groen voor Bedrijven Belgique

- Organization, creation and maintenance of green spaces

2003-2004 Automatic Systems Wavre

Realisation of my end studies work (thesis) (Automation & Supervision of a tests bench for engine 24VDC)

August 2003 Automatic Systems Wavre

- Training period in electrical and automation R&D department

Juillet 2003 Jardins Deroover

- creation and maintenance of green spaces

Juillet 2002 Automatic Systems Wavre

- Training period in electrical and automation R&D department

1999-2000 Sabena Catering Bruxelles

- Student week-end job

1994-1999 Sumer Belgique

- Scouting
- Monitor of sportground, playground and camp of vacancy for childrens
- Student Jobs

Knowledges

Computer knowledge

- Windows 3.11 … XP
- Office 97 … 2003 (Word, Excell,…,Visio,…)
- TP, Delphi, Cad Key, Matlab, Simulink3, PL7-pro, Vijeo Look
- (Notions) Photoshop, Image Ready, Illustrator, Dream Weaver, Flash, Monitor Pro, Visual Basic, Pact Ware,…

Languages

- French : Mother language
- English : level 5-6 Berlitz
- Dutch : I understand quiet good , I'm able to talk but I'm not fluent.
- German: I can roughly understand contents of written mails

Interests

- Sport (Football, Fitness, Snow Board, Tennis,...)
- Automation, HMI, DCS, PLC
- Domotic, Robotic, Safety,...
- Music, video games, films, do-it-yourself enthusiast, ...

Diverse

- I have a driver licence B
- Non smoker

References

- Mr T. Migeal
  E.C.A.M. (Supervisor of my thesis)
- Mr J-M. Delcambe
  Automatic Systems (Manager Automation)
- Mr C. Cougnet
  Amec Spie (Business Area Manager)
- Mr Marc Bozzone
  Schneider-electric (Managerr Support VF)
- Mr Philippe Marquet
  Schneider-electric (Manager Support Automation)
- Mr Christian Van Sante
  Syncro-system

25/06 à 18h

First int

Yamatake Europe
F.a.o. Patricia Nowakowski
Bosdellestraat 120/2
1933 Zaventem

managing people
meeting aspirations

Name of the applicant
Sven Daelemans

File number
B-2008-0205

Vacancy
System Engineer

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Bénédicte Dumarey

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RPR Gent 0420 050 976 - B.T.W./T.V.A. BE 0420 050 976

Sven Daelemans

Realisations:

The candidate has a Bachelor's degree in electromechanics.

He starts his career at FCI in mechelen, a company that is specialised in the production of connectors, where his starts in a purely operational position. After a few months, he takes the position of an Application Tooling Service Technician Electronics & Software at FCI. In this position he is responsible for service management (installation of new products, training of end users, problem solving in situations of break down...). This position requires frequently travelling in Europe (Italy, France, ...). In the beginning of the years 2000, FCI is having financial problems. They decide to close some plants. The plant "Mechelen" is one of the most financial healthy plants they decide to keep. In 2003, however, the top management has to choose between closing the mother plant in France and closing the plant in Mechelen. They decide to close the last one, because FCI is a French company so they want to save their mother site. In Mechelen a collective resign follows and the candidate needs to look for another job. He accepts a new job as Automation collaborator at REYNAERS ALUMINIUM, but he soon realizes that this job cannot offer him the technical challenge he is looking for. In this position he is working at the Division Automation. The projects, however, are technical not complex enough for him (CNC equipment). Further, he does not very like the atmosphere in the company (Reynaers is a family company in which there is not much attention for open dialogue). After one year, he decides to leave the company. In 2004 he accepts a job offer as a Customer Service Engineer at VEGA N.V. (Process Control) in which he is responisble for the after sales (installation of new systems, technical problem solving, offering technical advise and technical support to the customer, reparation of the Vega products, ...). Today he is still working as a Customer Service Engineer for Vega. Examples of his customers are: Bayer, BASF, Dowe Chemical, ... In this position he is reporting to the Customer Service Manager.

Motivation:

On the one hand the candidate still feels happy at Vega. He is not actively seeking for another job. On the other hand, the position at Yamatake might interest him because the responsibilities are much larger than he is having today. In the position of a system engineer, he would have the opportunity to manage a project from A to Z. Further, he is interested to do international assignments. He refers to his working experience at FCI, in which he also had to travel in function of his job. He liked that a lot.

Personality:

Candidate who makes an authentic and correct impression. He is a more technical oriented and more hands on profile who likes to focus at technical problem solving and who likes to offer good technical advises to customers. We can describe him as a loyal person who displays a good sense of responsibility in his work. An employer can count on him.

He is a native speaker Dutch but as we already mentioned above, he is open towards international assignments.

Salary:

Current salary: €2700 fixe (no bonus, no meal vouchers) + group insurance + hospitalisation insurance (DKV) + company car (Opel Astra Break)

Expected salary: the candidate is open towards propositions of Yamatake, but expects an amelioration.

Conclusion:

Candidate with a very interesting technical experience and a good expertise in the domain. We really recommend Yamatake to meet this person.

Zaventem, 23th of June 2008

Bénédicte Dumarey
Consultant

The statements on the suitability as a person are based on impressions gathered during the interview, observation and practical experience; these statements are not based on the professional application of psycho diagnostic methods. (Addendum required by the Kelchtermans decree of July 1999)

Wed. 27/06
18 h

Curriculum Vitea

Mijn persoonsgegevens

Naam: Sven Daelemans

Adres: Kleine Heide 27
2811 Leest (Mechelen)

GSM: 0476/41.82.25
E-mail: svendaelemans@telenet.be

31

Geboortedatum: 03/03/1977
Geboorteplaats: Mechelen
Nationaliteit: Belg
Burgerlijke stand: Gehuwd
Rijbewijs: B

Studies

-1999 Diploma graduaat elektro-mechanica
Optie meet- en regeltechnieken
De Nayer instituut
Jan De Nayerlaan 5,
2860 Sint-Katlijne-Waver

College. Degree in
↳ No university.

-1995 Diploma technisch secundair Mechanica
Technische Scholen Mechelen
Jef Denijnplein 2,
2800 Mechelen

Extra cursussen

Additional trainings.

-2008 Ventilatietechnieken deel1
Syntra-AB
Mechelen
Ventilation techniques.

-2006-2007 Avondopleiding Frans
Opleidingscentrum Merchtem
French.

-2002 HTML cursus
VDAB webleren
HTML.

-2002 B&R Motion controls
B&R
Ninovesteenweg 198
9320 Aalst

-2001 Omschakeling PG2000 naar Automation Studio
B&R
Ninovesteenweg 198
9320 Aalst

-1991 Dactylocursus
Scheidegger Instituut
Antwerpsesteenweg 146,
2550 Kontich

Date?

Ervaring

1999-2002 **Customer Service Engineer**
Vega NV
Jan Tieboutstraat 67,
1731 Zellik

Vega is een in de sector van de Process Control zeer gekende speler. Vega is verdeler van Industriële level- en druksensoren.
Zelf ben ik mede verantwoordelijk voor de naverkoop. Het hoofddoel van mijn taak is dan ook het bekomen van een grote klanttevredenheid. De belangrijkste onderdelen van deze job zijn het opstarten van nieuwe toestellen, het zoeken naar foutoorzaken van reeds geplaatste toestellen die niet functioneren zoals voorzien, advies en ondersteuning bieden aan de klanten en het herstellen van defecte apparaten.

After-sales
Start-up
Searching for repairs of items which do not function on-site as forecasted, starting with identification of the causes of the defect

1999-2003 **Medewerker Automatisatie**
Reynaers Aluminium
Oude Liersebaan 266
2570 Duffel

Support customers who wanted to ... cnc-machine.
Support at start-up and after.

Reynaers Aluminium is een zeer gekende fabrikant van aluminium profielen voor de constructie van ramen, deuren, gevels en veranda's.
Mijn taak op de dienst automatisatie bestond uit twee luiken. Een eerste deel bestond eruit om de klanten die een cnc-machine wensten aan te schaffen te ondersteunen, vooral bij de opstart maar ook nadien. Er dienden steeds de nodige programma's worden voorbereid zodat deze klant vanaf de eerste moment probleemloos de gewenste bewerkingen kon uitvoeren om zo zijn produktiesnelheid op te drijven.
Het tweede luik bestond uit het Autocad 3D tekenwerk om de tooling catalogus te vervolledigen.
AUTOCAD 3D Design to update catalogue

1999-2004 **Application tooling Service Technician Electronics & Software**
FCI Mechelen, Afdeling Application tooling (Machinebouw)
Antoon Spinoystraat 8,
2800 Mechelen

1) for small tools to full automatic press, was responsible to install new machines, intervene in case of defect etc... 95% of the interventions in foreign countries.

connectors manufacturing.

1) FCI is een bedrijf gespecialiseerd in het fabriceren van connectoren. De afdeling application tooling richt zich op het ontwikkelen van machines nodig om deze connectoren te bevestigen op printplaten of aan kabels. Dit gaat van kleine handtooling tot volautomatische persen.
Binnen deze afdeling was ik mede verantwoordelijk voor de service opdrachten, wat o.a. installaties (met bijhorende training) van nieuwe machines, interventies bij pannes en andere aktiviteiten inhoud. Deze serviceopdrachten waren voor 95% buitenlands en wereldwijd.
2) Naast de serviceopdrachten was ik verantwoordelijk voor het tekenen van elektrische shema's voor een deel van het gamma en het elektrisch en mechanisch mede-assembleren van nieuwe machines op de werkvloer.

1999 **Machinesteller**
FCI Mechelen, Afdeling Assembly
Antoon Spinoystraat 8,
2800 Mechelen

Installation of machines

1998-1999 **Eindwerkstage:**
Risico-analyse van productielijnen
PACAPIME Halle

Analysis of risks ONE production lines

1994-1995 **Geïntegreerde proef**
Ontwerp van een kegelmeetapparaat

1992-1999 **Uiteenlopende Weekend- en studentenjobs**

↳ has worked during week-end & student holidays.

Talenkennis

Nederlands:	Moedertaal	
Engels:	Vlot spreken, lezen en schrijven	perfectly fluent
Frans:	Degelijk spreken, lezen en schrijven	very good.
Duits:	Noties	

Computerkennis

full knowledge.

Ik meen een goede kennis te bezitten van basisprogramma's als Word, Excell, Outlook en dergelijke. Daarnaast ben ik ook regelmatige gebruiker van Autocad. regularly
Uiteraard zijn dit maar enkele van de vele programma's die ik weleens gebruik.

Hobby en Vrije Tijd

In mijn vrije tijd houd ik mij bezig met uiteenlopende activiteiten. Om me goed in m'n vel te voelen heb ik de behoefte om regelmatig te sporten en ben dan ook lid van twee zaalvoetbalteams en ga ook regelmatig zwemmen.
Toch is dit het laatste jaar een beetje op de achtergrond gekoment gezien we volop aan de slag zijn om ons droomhuis bewoonbaar te maken. We hebben een oude hoeve gekocht dewelke we op de ruwbouw na volledig gesloopt hebben om nu terug volledig herop te bouwen naar de huidige standaarden op te bouwen. Dit hele project doen we quasi volledig eigenhandig, van ruwbouwwerken als metsen en betonneren over het uitwerken en leggen van de nutsvoorzieningen tot de volledige afwerking.

- Sport.
- set up decoration of his house, has bought an old house and works to arrange it by himself, against the current requested standards, works on wood & concrete jobs.
  ↳ clearly a hands-on person.

Yamatake Europe
F.a.o. Patricia Nowakowski
Bosdellestraat 120/2
1933 Zaventem

Arrivé : 27/06 à 16h.

managing people
meeting aspirations

Name of the applicant
Tim Cochez

File number
B-2008-0205

Vacancy
System Engineer

Consultant
Bénédicte Dumarey

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Brusselsesteenweg 74a
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VG 105 033 - VG H 033 - VG 146980 - B-4885.023 - WD 5.239
KBR Gent 0420.092.976 - BTW 27 - VA 0[illegible]

Tim Cochez

Realisations:

The candidate has a Master's degree in Industrial Engineering Electromechanics (Automation).

He starts his career as a System Engineer in 2001 at SPIE BELGIUM in which he is responsible for the installation, programmation, support and after service of PLC and SCADA systems. He is working for the division Infrastructure. He is still working at Spie Belgium, but meanwhile his position has evolved towards a more junior project leader role. Today he is managing and coordinating small projects (with an average budget of €1 million). Examples of projects are projects at Tessenderlo Chemie, Q8,....

Motivation:

The candidate is not actively seeking for another job, but he is open towards opportunities in the market. The position of System Engineer at Yamatake interests him in this stade, but he still wants more information concerning the job content. Especially concerning the travelling in function of the position, he wants to have more information. in other words, we still need to "sell" the position to him.

Personality:

Candidate who makes an authentic and correct impression. We can describe him as a loyal person who displays a good sense of responsibility in his job and who wants to make a good job. He takes a professional attitude towards customers and strives for a good customer satisfaction.

He is a rather cautious person. We refer here to the fact that he needs more information first to decide if he wants to continue with the sollicitation procedure or not.

He is a native speaker Dutch.

Salary:

Current salary: €3000 fixe (no bonus) + meal vouchers (€6) + netto expenses compensation of €100/month + group insurance (Axa) + hospitalisation insurance (DKV) + company car (Alfa Romeo 159)

Expected salary: the candidate is open towards propositions of Yamatake, but expects an amelioration.

Conclusion:

Candidate with a interesting technical experience in the domain. In this stade, he is interested, but we underline that we still need to "sell" him the position.

Zaventem, 23th of June 2008

Bénédicte Dumarey
Consultant

The statements on the suitability as a person are based on impressions gathered during the interview, observation and practical experience; these statements are not based on the professional application of psycho diagnostic methods. (Addendum required by the Kelchtermans decree of July 1999)

27/6 at 16h.

CURRICULUM VITAE

Persoonlijke gegevens:

Naam:	**Tim Cochez** 10 december 1979
Adres:	Hof ten Blooten 12 1501 Buizingen
Telefoon:	0486/64.71.90
Burgerlijke stand:	Ongehuwd
E-mail:	timcochez@hotmail.com

28

Studies:

HIGH SCHOOL

Periode:	1991 – 1997
Instituut:	O.-L.-Vrouwecollege te Halle
Diploma:	ASO: Wetenschappen-Wiskunde(8u) Sciences

Periode:	1997 – 2001
Instituut:	De Nayerinstituut te St-Katelijne Waver
Diploma:	Industrieel ingenieur Elektromechanica (Automatisatie)

University level: Engineer Electromeca. (automatisat.)

Werkervaring:

Periode:	september 2001 – heden
Werkgever:	SPIE Belgium work at SPIE
Functie:	System Engineer

Analysis & development of

- Functionele analyse en ontwerp PLC- en SCADA-systemen.
- Programmatie en inbedrijfstelling van PLC- en SCADA-systemen. programmat. & installation on site.
- Eerste ervaring als projectverantwoordelijke

Has a first exp. as project leader.

Belangrijkste kennisgebieden:

- PLC: Siemens S7, Allen Bradley, Telemecanique
- Supervisiepakketten: WinCC, ProTool, InTouch, RsView, Vijeo Designer
- DCS: PCS7 (via eindwerk utigevoerd in 2001)
- Programmeertalen: VB (noties)
- Relationele databank: MS-Access, MS SQL
- CAD: Autocad

Bijkomende opleidingen: Additional trainings attended.

- WinCC + Flexible
- WinCC (voor gevorderden)
- Stuurtechniek S7, Programmatie (ACTA)
- Simatic S7 systeemcursus deel 2
- Inleiding tot Visual Basic
- Profibus
- VCA: "Veiligheid voor operationeel leidinggevenden"
- Financieel beheer van zaken (AMEC SPIE)

Referentieprojecten: Projects executed and which are a reference for him

- *Belgoprocess* : *"HRA Solarium"* - Sturing en supervisie van gebouw 280X voor de verwerking van Hoog Radioactief Afval. supervision for the treatment of Highly Radioactive left-overs/trash
- *TMVW*: SCADA systeem voor sturing en bewaking van de TMVW infrastructuur voor toevoer en distributie van water. for Distribut: of water
- *IVBO* : *"DeNOx"* - Afvalverbrandingsoven voorzien van een katalytische gaswassing oven for burning trash
- *Yara* : (*) Geautomatiseerde tankverlading van CO_2 met onbemande laadkaaien (site van Bayer – Duitsland) automatisation: loading of containers/tanks with CO_2.
- *Janssen Pharma*: Vacuüminstallatie – Plant 2 Geel
- *SIOMAB*: *"DeNOx"* - Afvalverbrandingsoven voorzien van een katalytische gaswassing
- *Yara* : (*) Geautomatiseerde tankverlading van CO_2 met onbemande laadkaaien (site van YARA– Montoir, Frankrijk).

(*) same job different locations

same job different locations

Talen:
Nederlands
Frans en Engels goed in woord en schrift
↳ good in spoken & writing.

Note from Pat: YARA: to be clarified during interview. Not clear for me.