

Amendment N° 3 to June 26, 2006 employment contract between the undersigned:

YAMATAKE Europe NV

located in Belgium, Bosdellestraat 120/2B, 1933 Zaventem

- hereinafter "Company" -

Represented by M. Toru ISHIKUMA, Managing Director

And

M. Martin TROJAN Röhlichstrabe 19, 68723 Oftersheim, Germany

The Employee,

It has been agreed to replace paragraph 4.3 of article 4 „remuneration „ contained in the work contract signed by both parties on June 26,2006

by the following text:

In addition, the Employee shall be entitled to:

1) a yearly bonus of maximum 15000 (fifteen thousand) Euros, based on the objectives set each year by the company and the employee,

2) an other extra yearly bonus of 3.5% on the German turn-over of the following products:

- MagneW: MGW, MGG, MGH, MTG, MGS
- Controllers: SDC15/25/26/35/36, DMC10
- Positioners: AVP & SVX
- Pressure Transmitters: STD, STA, STG, STE, STC, STH, PTG
- Temperature Transmitters: ATT
- Microflow: MQV, CMS, MVF, CMG, MPC.
- Digital Pressure Detector SPS300
- **MCF**

Should M. Trojan get involved with other products in the future, this list can be revised.

Bonuses calculation and payments :

- Yearly bonus (15000) based on the yearly company objectives : payment around February/March of year N +1, after yearly evaluation of the results reached in year N
- 3.5% on German business for above listed products: payment in June and December of each civil year

In case of termination of the work contract by either party, the yearly bonus (1) shall be paid with the last salary in respect to partial attainment of the objectives, and the extra bonus (2) shall be paid with the last salary on any turnover (incoming orders) until the contract ends.

The other articles of the June 26, 2006 employment contract remain unchanged.

Yamatake Europe NV
Geschäftsführer Herr, Toru ISHIKUMA

31/10/2008



Martin TROJAN, Arbeitnehmer Herr